

# DMS Policy Corporate Social Responsibility Policy



## **Environmental Responsibility**

Construction North Group Ltd are fully committed to complying with all relevant global environmental legislation by assessing all areas of our operations and the impact these have on the environment. Construction North Group Ltd will influence its suppliers of services and resources to adopt best environmental practices. Construction North Group Ltd commits to procure goods from sustainable sources and through recycling where appropriate.

## **Social and Ethical Responsibility**

Construction North Group Ltd attaches great importance to its role as a corporate citizen. It seeks to meet the highest standards of social, ethical and employment practice. Construction North Group Ltd has a code of conduct which challenges its suppliers to adopt similar principles. This applies to all direct suppliers, as well as their sub-contractors, to observe best practice in the following areas: general employment practices, the employment of appropriate workers, worker insurance, working environment, respect for the individual worker; and equal opportunities.

## **Diversity and Equal Opportunities**

Construction North Group Ltd is committed to Diversity and Equal Opportunities for all, irrespective of colour, race, religious belief, ethnic or national origins, gender, marital status, sexual orientation, disability or age. Construction North Group Ltd approach for the provision of goods and services is to look to build business relationships with those suppliers who support and apply similar principles. Construction North Group Ltd may at any time request written confirmation in order to support these principles by asking its suppliers of services and resources to provide a written statement of their individual policies. Also details of how they are both implemented and managed in their respective businesses.

Signed By

For and on behalf of CNG Ltd

Leigh Edmondson

**Managing Director**

Date: June 2023