

# DMS Policy Environmental Policy







About this policy

The Policy is divided into two parts:-

Part A  
Environmental Statement

Part B  
Policy

Reviewing Procedure  
This Policy is reviewed every 12 months by the Company's Board of Director.

Policy Reviewed		
Date	Name	Signature
01/06/2020	Leigh Edmondson	
01/06/2021	Leigh Edmondson	
01/06/2022	Leigh Edmondson	
01/06/2023	Leigh Edmondson	

# DMS Policy Environmental Policy



## Part A - Environmental Statement

**CNG Ltd** recognises that in our construction operations we inevitably impact on the environment and thus are committed to minimizing the potentially harmful effects of such operations wherever and whenever possible.

The company environmental policy is based on a commitment to sustainable development in product design and type of work executed to protect the environment minimise the waste of renewable and non-renewable resources and reduce energy consumption as part of a continuous improvement programme. To confirm to the above commitment, the company management have developed a comprehensive policy statement appropriate to the works that we undertake.

In pursuit of this policy, the company believes:

- Environmental protection and waste minimisation are the responsibility of every worker and should be an integral part of their working life supported by training wherever appropriate.
- That every endeavour will be made to ensure that the company meets its responsibilities by conforming to all applicable environmental legislation.
- Prime consideration will be given to the prevention of pollution and the elimination of waste and emissions at source whenever production processes or company facilities are reorganised.
- That customers and suppliers should be encouraged to support the same objectives by minimising environmental impact and waste and reducing energy consumption whenever possible.
- That management will set continuous improvement targets on a regular basis based on risk assessments and other factors. Reviews will be undertaken to identify progress towards these targets and set further targets for subsequent periods. Examples of the implementation of this policy in practice include;
  - Sourcing electricity from renewable sources. Insulation, draught-proofing and other energy efficiency measures. Using recycled paper where possible and recycling or reusing all paper. Recycling any materials i.e. cardboard, metal, plastic, glass and minimising packaging use. Sourcing goods and services locally where possible. Promoting our policy and practices.
- Providing environmental information to all our staff and minimising the use of raw materials.  
As a company we also seek to reduce the following;
  - Consumption of materials in all operations, re-use rather than dispose wherever possible, and to promote recycling and the use of recycled materials. Whenever and wherever practicable the level of pollution and harmful emissions.
  - Noise, visual and other impacts on the local environment.

# DMS Policy Environmental Policy



## Part B – Policy

### Sustainability

CNG Ltd is committed in the delivery of its corporate responsibilities. Our vision is to be a highly respected company in our industry and provide our clients with the highest possible quality of service through sustainable profitable growth. Through continual review, and to demonstrate to our stakeholders, clients and supply chain the CNG Ltd aims to target each of the areas covered by the three pillars of sustainability; demonstrating our commitment to sustainable development.

### Social

CNG Ltd aspires to build positive relationships within those communities where our activities take us. We will seek to enhance those relationships by learning to understand the needs of the communities we work in. In addition we will also seek to develop our own people through:

- Attracting high calibre staff and providing training and development to equip all employees to meet the future needs of the business and individuals.
- Respecting our people and encouraging them to respect others
- Offering equal opportunities to all
- Celebrating a diverse workforce
- Create training and job opportunities in those communities where we work.
- Encourage and facilitate a positive work-life balance.
- Continue with our aim of providing high standards of health and safety performance on all our projects and work to reduce accident rates.

### Economic

CNG Ltd is committed to providing the highest possible quality of service and to delivering sustainable profitable growth, for ourselves and the communities we work with:

- Building relationships with our clients that maximise project value, minimise cost and seek out repeat opportunities.
- Work with our supply chain to provide consistent high-quality solutions at affordable cost.
- Promote sustainability issues as critical elements in reducing whole-life costs.
- Seeking to provide employment opportunities within the communities we operate in, thus providing local work for local people.

### Environmental

CNG Ltd is committed to conducting its business in a manner that is both professional and ethical whilst paying particular attention to its environmental responsibilities. We are committed to the delivery of our environmental policy and improving performance throughout CNG Ltd. The aims of our environmental policy are to:

- Ensure as a minimum compliance with all relevant environmental legislation
- Minimising the risk of pollution from our activities
- The efficient use of materials
- Reducing waste and diversion from landfill

# DMS Policy Environmental Policy



## Corporate Social Responsibility

CNG Ltd recognises the social and environmental implication of its activities and believes in conducting its business in a responsible manner. CNG Ltd have remained a private company and this has enabled it to adopt a long term strategy with regard to its growth as a company, but also to implement its belief that there is more involved in the operation of a company than simply the creation of wealth for the few. The philosophy of developing long term relationships both within CNG Ltd amongst its employees and with the external environment, amongst its clients and stakeholders, ultimately leads to a more rounded approach to business and its effect on the community and the individuals associated with it. Our corporate responsibility programme is developed and driven by the board as a strategic business discipline. It is focused on our core business objectives of building long term relationships with our employees, customers, suppliers and the wider community.

Our corporate responsibility programme covers the management principles in the following key areas

- Environment
- Health, safety and well-being
- People

We believe that a corporate social responsibility programme should be flexible to allow continuous development to meet the changing needs of both the business community and the wider industry. We are committed to:

- Managing our business ethically and with integrity.
- Be fully legally compliant in all that we do.
- Provide a rewarding fulfilling career for all our employees.
- Continue to actively support our local community
- Actively assess and manage our impact on the environment
- Continually benchmark our performance in all areas and review opportunities to improve

## Environmental Materials

This document outlines the Environmental Materials Policy of CNG Ltd and sets out our principles in meeting the companies' objectives to minimise the impact of project works and services on the environment. All manufacturers, materials suppliers and third parties involved in CNG Ltd supply chains will be expected to provide evidence to demonstrate adherence to the following key policy objectives. Where this is not feasible, CNG Ltd will require a written explanation setting out reasons why this is so.

## Key Policy Objectives

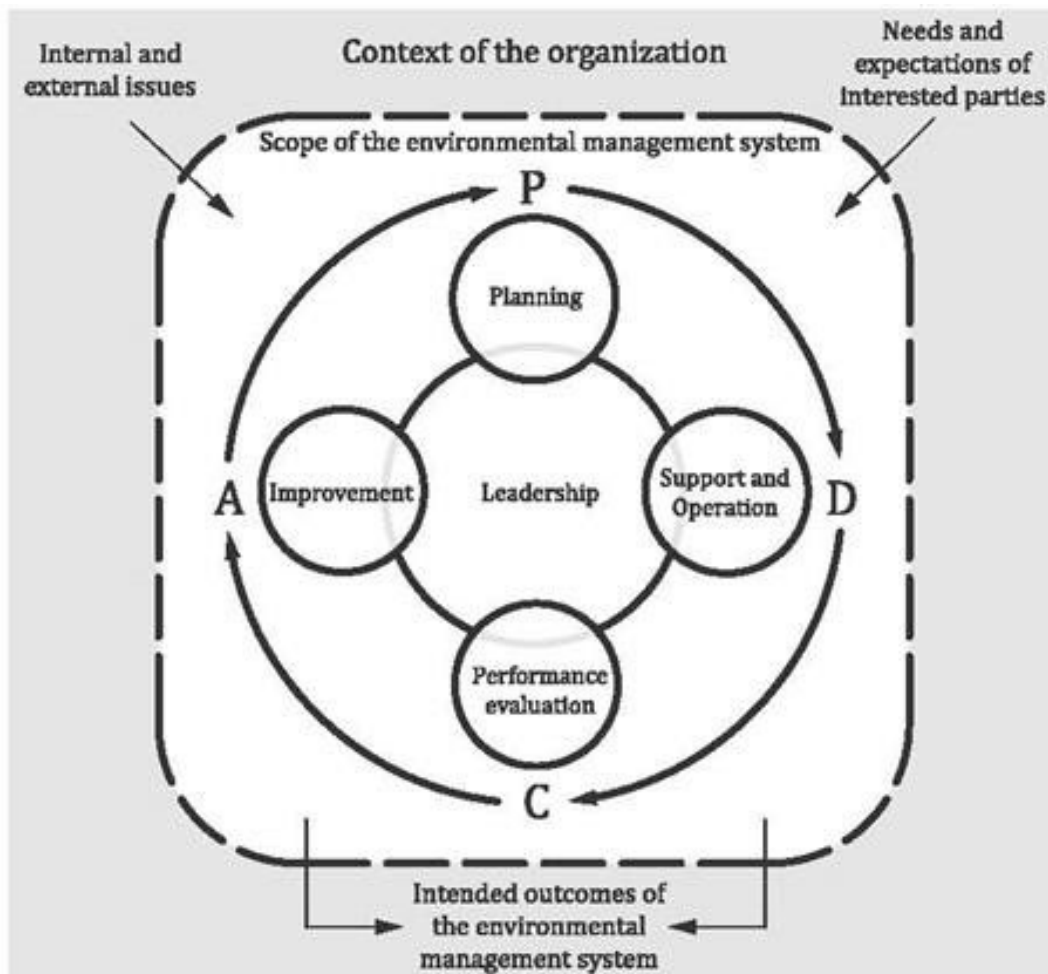
- Using local materials wherever possible.
- Specifying and using responsibly sourced materials.
- Reusing materials wherever feasible.
- Encouraging the use of materials with recycled content and looking to monitor the recycled content of our projects.
- Minimising waste at source and segregating and recycling, where waste production is unavoidable.
- Using non-toxic materials and refrigerants with low global warming potential and ozone depleting properties.
- Using materials with a low embodied energy.
- Using durable materials.
- Working with our supply chain and design teams to help facilitate greater use of environmentally sound materials and to seek continual improvement in this area through improved supply chain integration.

# DMS Policy Environmental Policy



## Commitment to Environmental Improvement

CNG Ltd is committed to improving its environmental performance through implementation of its environmental management system. This will ensure that Group activities are continually monitored and reviewed. The results of any audits and inspections will be evaluated as part of the management review process. CNG Ltd have established a two tier system to measure, evaluate and report on the environmental performance of its activities.



Inspections will be carried out across all our sites to ensure compliance with regulations and legislation. Regular inspections will be completed to ensure compliance at all times. The records of site inspections are retained at head office and the resulting evaluation reported on to CNG Ltd's Board of Directors. These inspections focus on:

- Documentation and records
- Waste management
- Oil and fuel storage
- Site drainage
- Statutory nuisance
- Utility consumption

# DMS Policy Environmental Policy



Internal and external auditing will be carried out to ensure compliance with the ISO14001 standard. All audits will be scheduled, and the resulting evaluation reported on to Groupboard. Audits will focus on:

- Conformity with legal and other requirements
- Competence training and awareness
- Communication
- Documentation
- Emergency preparedness
- Monitoring, measurement and evaluation

## Legal and Other Requirements

CNG Ltd is committed to meeting and complying with all legal and statutory requirements. The board of Directors through the site support department, reviews all relevant environmental legislation using the following services:

- Environment Agency
- New Ground ELUS Service

Notification and updates are received via a monthly e-mail service. These are online resources used to identify all new relevant changes to environmental legislation and regulation. The management review meeting attendees ensure that the environmental aspects identified are understood in terms of relevant legislation.

## Communication

CNG Ltd recognises the importance of communication and is committed to ensuring that clear strategies are in place to ensure that employees and stakeholders benefit from this.

## Objectives

To ensure information about CNG Ltd is :

- Is supplied to all employees and stakeholders
- Delivers a clear strategic message.
- Is continually updated and advises on new legislation including changes in policy and procedure.
- Uses the most effective way of communicating and to seek continual improvement in the way that we communicate.
- Encourages staff participation.

## Recipients

CNG Ltd identifies the following as key recipients of important quality information:

- Employees
- Clients
- Consultants
- Regulatory bodies
- Subcontractors
- Supply chain
- Stakeholder including general public

# DMS Policy Environmental Policy



## Techniques

CNG Ltd has identified the following mediums as some of the effective channels of communication:

- Company website
- Quarterly news letter
- HSQE guidance, Bulletins, Alerts, Meetings
- Training/Presentations

Signed:

A handwritten signature in black ink that reads "Leigh Edmondson".

For and on behalf of CNG Ltd

Leigh Edmondson  
**Managing Director**

Date: June 2023